



Department of Labor Relations

October 13, 2021

Thomas Dowling

702

Dear Mr. Dowling:

Recent occurrences at work in which you may have been involved have been brought to my attention. The matter is sufficiently serious for the Department of Labor Relations to conduct an investigation. Questioning sessions of this type are referred to as "interrogations" in Article 33 of the Collective Bargaining Agreement between the State of New York and PEF, a copy of which is enclosed. You have the right to represent yourself or be accompanied for purposes of representation by PEF or an attorney during this interrogation. PEF can be reached at (631) 444-3705.

Your attendance is mandatory. If you do not appear for the interrogation as scheduled below, you will be deemed to have waived your right to be heard and a Notice of Discipline will be issued to you.

DAY:

Friday

DATE:

October 15, 2021

TIME:

11:45 a.m.

PLACE:

Lobby Conference Room 1.

Thank you for your anticipated cooperation.

Sincerely,

Enclosure:

Article 33

Senior Labor Relations Specialist

Notice of Suspension

Election to use earned accruals

HSC Level 3-040, z-8329 Telephone 631-444-3780

Facsimile 631-444-6498